



# CARVER POLICE DEPARTMENT

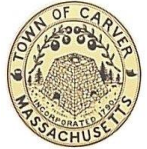
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Marc R. Duphily  
Chief of Police

Sheri A. Sarmento  
Deputy Chief of Police

## **Police Officer Transfer Opportunity**

The Carver Police Department is currently seeking qualified *transfer* candidates to fill openings for the full-time position of Police Officer. The Carver Police Department is a progressive, non-civil service law enforcement agency that works closely with our public safety colleagues and all stakeholders in our community. The Town of Carver is a rural community of approximately 40 square miles with a resident population of approximately 11,600 people. Carver is an extremely safe and engaged community, supportive of public safety. The Carver Police Department has modern equipment and technology and operates out of a new public safety facility (2021) within a supportive work environment and a collaborative management team.

***Duties Include (but are not limited to):*** Patrolling specific geographic areas to observe and detect unusual activities; direct and expedite the safe flow of traffic and assist the general public in response to inquiries or requests for information; investigate crimes, burglar alarms, accidents and other emergencies; make arrests and/or take enforcement action for violations of law; gather evidence for criminal investigations; identify witnesses, victims, or suspects; prepare reports for court cases and appear in court as the situation dictates; serve warrants, summonses, subpoenas, and other official papers; maintain police weapons and department equipment as needed; operate police vehicles and monitor police activity by radio; coordinate efforts with other members of the department to ensure continuity of police objectives; maintain an understanding of federal, state and local statutes/ordinances to ensure appropriate enforcement and investigatory activities; engage with the community to assist with wide variety of quality of life issues from crime, fear of crime, disorder or other areas to assist the general public.

***Qualifications:*** Candidates must be able to communicate clearly and concisely, both orally and in writing, possess good problem-solving skills, and be able to enforce the law impartially, making sound judgments under stressful situations. Candidates must either have graduated from a full-time Massachusetts certified police academy (MPTC) or have completed the Massachusetts Bridge Police Academy (MPTC) and be certified to work as a full-time police officer and must have completed one year full-time service in a Massachusetts Law Enforcement agency. Candidates with a High School Diploma or GED are eligible to apply however; candidates with a degree from an accredited college or university are preferred. Candidates with diverse personal, professional, and educational backgrounds are encouraged to apply. There is no age limit to apply however candidates will be required to pass proportionate fitness standards and pass job related medical screenings. Candidates must be a citizen of the United States and at least 21 at the time of appointment. Candidates must possess the ability to obtain a valid Massachusetts driver's license and Class A License to Carry Firearms. Retirement is mandatory at 65 years of age.

***Salary:*** The collective bargaining agreement offers a salary range of \$63,130 - \$73,125 along with a competitive benefits package to include educational incentive, 16 paid holidays, longevity, clothing allowance and individually assigned cruiser. Significant opportunity for overtime and additional income from extra duty work.

***To Apply:*** To be considered, submit a cover letter indicating your interest and resume, to Deputy Chief Sheri Sarmento via email at [ssarmento@carverpolice.org](mailto:ssarmento@carverpolice.org). Alternatively, candidates may submit a hardcopy to Deputy Chief Sheri Sarmento at 3 Center Street, Carver, MA 02330.

**\*Submissions must be received prior to September 20, 2023\***